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Manpower Employment Outlook Survey Shows Slight Hiring Decline
Findings confirm continued employer caution for Quarter 3 2008

MILWAUKEE (June 10, 2008) – U.S. employers are projecting a slight decline in hiring for Quarter 3 2008, according to the seasonally adjusted results of the latest Manpower Employment Outlook Survey conducted quarterly by Manpower Inc.

“While overall softness continues in the third quarter, employers are generally not reacting with large-scale payroll reductions,” said Jeffrey A. Joerres, chairman and CEO of Manpower Inc. “The gradual slowdown suggests that employers have become sophisticated at anticipating their hiring needs.”

Of the 14,000 U.S. employers surveyed, 26% expect to increase their workforces during the July – September period, while 10% expect to scale back their payrolls for a net employment outlook of 16% (seasonally adjusted 12%). Fifty-eight percent expect no change in the hiring pace, and 6% are undecided about their hiring plans.

Seasonally adjusted survey data indicates that hiring in five of the 10 industry sectors surveyed will decrease slightly during the upcoming quarter compared to Quarter 2 2008 making it the weakest employment outlook since Quarter 4 2003.

Employers in the Non-Durable Goods Manufacturing, Transportation/Public Utilities, Wholesale/Retail Trade, Finance/Insurance/Real Estate and Education sectors all point toward somewhat more guarded hiring activity than in Quarter 2 2008. Construction, Durable Goods Manufacturing, Services and Public Administration staff levels are expected to remain stable compared to the previous quarter. Mining is the only sector indicating an increase in hiring for the upcoming quarter.

“Hiring looks to be a bit cooler this summer,” said Jonas Prising, president of Manpower North America. “However, select industries are showing stability that may provide opportunities for job seekers who have the skills that employers need.”

Employers in the Northeast and South anticipate a slight downturn in hiring heading into Quarter 3 2008. In the Midwest, a positive net employment outlook is expected, while employers in the West are expressing a moderate decrease in hiring.

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The Global Manpower Employment Outlook Survey data reveals that employers in India, Singapore, Peru, Poland, Costa Rica, Hong Kong, Romania, Argentina, Taiwan, Australia, Mexico and Japan report the most optimistic Quarter 3 2008 hiring plans. On the other hand, employers in Spain, Italy and Ireland are reporting the weakest job prospects in the next three months.

Of the seven countries surveyed in the Americas, employers in Peru, Costa Rica and Argentina are most optimistic about adding staff in the next three months, while those in Canada are the least optimistic. Mexican employers continue to be upbeat about hiring while employer confidence in the U.S. continues to decline.

As was the case in Quarter 2 2008, across the 17 countries surveyed in the Europe, Middle East and Africa (EMEA) region, employers in Poland, Romania, Greece, S. Africa and Norway are most optimistic about hiring in the quarter ahead. In contrast, the hiring forecasts from Spanish, Italian and Irish employers are the least optimistic in the region and globally.

In Asia Pacific, the survey data continues to show varying degrees of positive hiring expectations. Employer hiring plans have softened from both the second quarter and one year ago in five of eight countries and territories surveyed. The strongest employer hiring plans were again reported in India and Singapore, while employers in China reported the weakest hiring outlook in the region for the fourth consecutive quarter.

The next Manpower Employment Outlook Survey will be released on September 9, 2008 to report hiring expectations for Quarter 4 2008.

Note to Journalists

The complete results and visuals from the U.S. national Manpower Employment Outlook Survey are available for viewing and download in the Press Room of our Web site. There you will also find the survey results from more than 420 local markets across the United States.

<http://www.us.manpower.com/pressroom>

About the Survey

Employment services company Manpower Inc. releases the Manpower Employment Outlook Survey quarterly to measure employers' intentions to increase or decrease the number of employees in their workforce during the next quarter. It is the only forward-looking survey of its kind, unparalleled in size, scope, longevity and area of focus. The survey has been administered for more than 45 years and is one of the most trusted surveys of employment activity in the world. A highly respected economic indicator, the Manpower Employment Outlook Survey reports on findings from 32 countries and territories around the world. The U.S. results are based on interviews with more than 14,000 public and private employers in 460 market areas across the country.

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